



12. We may train on days you have other obligations. Are you willing to reschedule your plans to come to training? .....  Yes  No
13. Do you have any schedule obligations (e.g., annual trips, vacations, weddings, reserve duty, or holidays) coming up that we need to know about? .....  Yes  No
14. What commitments do you have, or do you anticipate, that may affect your schedule?
16. Would you be willing to work flexible hours (including weekends)? .....  Yes  No
15. Are you willing to work holidays? (We are closed on Christmas.) .....  Yes  No
16. Please indicate any days you are regularly unavailable.
17. If hired, what notice do you need to give your current employer?
18. When would you be available to start?
19. If offered a position with Grump's Cafe, how long would you plan to remain with us?
20. Why are you applying for a position with us?

Please complete the information requested below regarding your work history. Please do not write "See Résumé."

**EMPLOYMENT HISTORY**

	Current or Most Recent Employer	Previous Employer	Previous Employer
<b>NAME OF EMPLOYER</b>			
<b>ADDRESS/LOCATION</b>			
<b>MAY WE CONTACT THIS EMPLOYER? IF NO, PLEASE EXPLAIN.</b>	<input type="radio"/> Yes <input type="radio"/> No	<input type="radio"/> Yes <input type="radio"/> No	<input type="radio"/> Yes <input type="radio"/> No
<b>SUPERVISOR'S NAME</b>			
<b>PHONE NUMBER</b>			
<b>LENGTH OF EMPLOYMENT</b>	From _____ To _____ Month/Year Month/Year	From _____ To _____ Month/Year Month/Year	From _____ To _____ Month/Year Month/Year
<b>POSITION(S) HELD</b>			
<b>DESCRIPTION OF DUTIES AND RESPONSIBILITIES</b>			
<b>HOURLY PAY RATE</b>	Start _____ Last _____	Start _____ Last _____	Start _____ Last _____
<b>AVERAGE NUMBER OF HOURS WORKED PER WEEK</b>			
<b>REASON FOR LEAVING</b>			

**Optional: Emergency Contact Information**

Please list the person we should contact in case of an emergency. Name: \_\_\_\_\_ Phone: \_\_\_\_\_

If employed, I hereby agree to abide by all policies and rules of Grump's Cafe., including those addressing job-related appearance and grooming standards. I understand that these policies and rules may be amended or revised by the St. Croix North, Incorporated, at any time and that nothing in this application creates, or will create, an express or implied contract of employment between St Croix North, Inc, and me. I understand that false, misleading, or omitted information in my application, resume, or interview(s) may result in discharge.

Signature \_\_\_\_\_ Date \_\_\_\_\_

**Attention: All applications must be returned to GRUMP'S CAFE in person.**

**FOR GRUMP'S OFFICE USE ONLY**  
**CANDIDATE, PLEASE DO NOT WRITE ON THIS PAGE**

Describe the following working conditions to the candidate:

- How much trainees earn       Tip share       Teamwork expectations (Give example)
- Non-smoking environment       Hours (early, late shifts)       Management team structure and tenure
- Bussers do dishes       Possible cross-training       2-3 table stations

Review our benefits and background:

- Meal program       Vacation policy       Pay every two weeks       History of Grump's
- Growth plans       Simple uniform       Opportunity (cross-training, new restaurants, advancement)
- Dinner only       Insurance details

**HOURLY EMPLOYMENT VERIFICATION**

	Employment Verification #1	Employment Verification #2
<b>Date of Employment Verification</b>		
<b>Conducted by</b>		
<b>Company</b>		
<b>Name of Supervisor</b>		
<b>Supervisor's Title</b>		
<b>Phone Number</b>		
<b>"Mr./Ms. (Name) has applied for employment with us. I would like to verify some of the information given to us. When did he/she work for your company?"</b>	From: _____ / _____ Mo.                      Yr.	From: _____ / _____ Mo.                      Yr.
	To: _____ / _____ Mo.                      Yr.	To: _____ / _____ Mo.                      Yr.
<b>"Would you re-employ him/her?"</b>	<input type="radio"/> Yes <input type="radio"/> No	<input type="radio"/> Yes <input type="radio"/> No
<b>"What was his/her job with you?"</b>		
<b>"He/she says compensation was \$ _____. Is that correct?"</b>	<input type="radio"/> Yes <input type="radio"/> No    \$ _____	<input type="radio"/> Yes <input type="radio"/> No    \$ _____
<b>"Why did he/she leave your company?"</b>		
<b>"I would like to talk to another individual who worked closely with (Name). Who can you recommend and how can I contact him/her?"</b>	Name _____ Position _____ Phone # _____	Name _____ Position _____ Phone # _____
<b>Additional Comments</b>		

Management Recommendation:  Continue     Discontinue    \_\_\_\_\_ Manager    \_\_\_\_\_ KM